



Anglican Diocese of the Western Gulf Coast
CORE COMPETENCIES - APPLICANT

INTERN: _____ MENTOR: _____

An Applicant should be rooted in a local congregation, living fully in community, exhibiting qualities, habits and fruitful ministry that would all serve to confirm a call to Holy Orders.

The Applicant's Senior Pastor/Rector serves as the Core Competency mentor, as he will be the one to recommend, on the local level, from his experience and perspective, if and when the Applicant has shown competency in the required areas. The Senior Pastor/Rector may assign someone else at his discretion from the local congregation to assist him in the assessment process, if he desires. In this case, both his and the assisting mentor's initials should be included on the Core Competency Assessment.

Instructions for the Mentor:

1. The mentor will review the descriptions for each core competency.
2. The mentor will write a brief evaluation for each competency using the following format - *behavior observed, how or in what context observed, and outcomes*. The mentor will then indicate strengths in the competency and areas in need of improvement. Please note that not all of the competencies have to be covered at the same time, so long as they are evaluated every two to three months.
3. The mentor will go over the evaluation with the student, explaining the rationale for all entries and answer any questions he/she may have. Once completed, the mentor and the student will initial each item. The date of the evaluation will be written in the appropriate column.
4. The evaluation should be conducted regularly over the course of the applicant internship period. A copy of the evaluation will be kept by the mentor, a copy given to the student, and the original emailed or hardcopied to the Ministry Formation Administrator:
sandy@dwgc.org
or
Diocese of the Western Gulf Coast
3333 So. Panther Creek Drive
The Woodlands, TX 77381
ATTN: Sandy Rambach, Ministry Formation Admin.
5. This applicant internship process is to be completed prior to becoming an aspirant.

Competencies	Assessment	Initials	Date of Evaluation
Regularly Reads Scriptures	Has a regular personal life in the Scriptures. Reads them and digests them regularly. Life is formed by them		
Regularly Prays	Has a regular personal life in prayer. The individual understands the importance of personal prayer and devotion and life is formed by prayer		
Maintains Personal Accountability Structures	Has an accountability relationship with another Christian of the same gender; meets regularly with this partner; keeps partner informed of challenges; maintains short accounts - reconciles as soon as possible.		
Maintains Healthy Family Life	Holds family as the highest priority, next only to God; spends regular time with the family in fun activities; demonstrates good communication skills with spouse and children; family is in good order		
Maintains Missional Relationships	Reaches out to neighbors in caring and witness; deliberately tries to be a blessing to others; outreach extends beyond racial, social, religious and other boundaries of comfort.		
Maintains Healthy Friendships	Develops close friendships; spends regular time with friends; is hospitable demonstrates care and concern		
Understands How to Use BCP For: Personal Devotion and Corporate Worship	Can functionally use BCP for personal and home devotion and understands use of BCP for corporate worship.		